



KONKEM INDUSTRIES PRIVATE LIMITED

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CORPORATE SOCIAL RESPONSIBILITY POLICY
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Corporate Social Responsibility Policy

This Corporate Social Responsibility (hereinafter referred to as 'CSR') Policy is framed in terms of the Companies Act, 2013 (hereinafter referred to as 'the Act') read with the Companies (Corporate Social Responsibility Policy) Rules, 2014 (hereinafter referred to as 'the CSR Rules'), as amended from time to time.

Preamble

Konkem Industries' vision is "to be a global benchmark in value creation and corporate citizenship". The company has always endeavored to conduct its business responsibly, mindful of its social accountability, respecting applicable laws and with regard for human dignity. The company's long-term CSR objective is "to improve the quality of life of the communities it serves globally through long term value creation for all stakeholders", which is in alignment with the Jay Group Core Purpose.

The company shall positively impact and influence its employees and partners in fostering a sense of social commitment for their stakeholders.

CSR Policy Objectives

Konkem Industries' CSR Policy intends to:

- Strive for economic development that positively impacts the society at large with minimal resource footprint.
- Embrace responsibility for the Company's action and encourage a positive impact through its activities on hunger, poverty, malnutrition, education, environment, communities, stakeholders and the society.

Focus Areas

In accordance with the requirements under the Companies Act, 2013 Konkem Industries' CSR activities, amongst others, will focus on:

- **Environmental Sustainability:** Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro-forestry, conservation of natural resources and maintaining the quality of soil, air and water.
- **Education:** Promoting education, including special education and employment-enhancing vocational skills especially among children, women, elderly and the differently abled and livelihood enhancements projects; monetary contributions to academic institutions for establishing endowment funds, Chairs, laboratories etc., with the objective of assisting students in their studies.

- **Rural Development Projects:** Strengthening rural areas by improving accessibility, housing, drinking water, sanitation, power and livelihoods, thereby creating sustainable villages.
- **Hunger, Poverty, Malnutrition and Health:** Eradicating extreme hunger, poverty and malnutrition, promoting preventive healthcare and sanitation and making available safe drinking water.
- **Gender Equality and Empowerment of Women:** promoting gender equality and empowering women setting up facilities for senior citizens and adopting measures for reducing inequalities faced by socially and economically backward groups.

Undertaking CSR Activities

Konkern Industries will undertake its CSR activities through the entity/organization as approved by the Board of Directors.

The Surplus arising out of the CSR activities, projects or programs shall not form part of the business profit of the Company.

Location of CSR Activities

The Board of Directors will decide on the locations for CSR activities.

Composition of CSR Committee

The CSR Committee shall not be applicable to the company

CSR Budget

The total Budget for the CSR projects will be decided by the Board of Directors.

Reflection of CSR Activities

Annual audit of all activities undertaken by the Company would be done by Statutory Auditor. The CSR activities will be reflected in the Annual Report.

Review

The above guidelines would form the framework around which the CSR activities would be undertaken. The Company will review the Policy from time to time based on changing needs and aspirations of the target beneficiaries and make suitable modifications, as may be necessary.